# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



# **Annual Return**

(other than OPCs and Small Companies)

	language	m.			
I. RE	EGISTRATION AND OTHE	R DETAILS			
(i) * Corporate Identification Number (CIN) of the company			L14106UP1995PLC019017		Pre-fill
G	Global Location Number (GLN) of	the company			
* F	Permanent Account Number (PAN	) of the company	AABCB1	1562A	
(ii) (a	) Name of the company		JAIPRAI	KASH ASSOCIATES LIMI	
(b	) Registered office address				
	SECTOR 128, NOIDA UP Uttar Pradesh 201304				
(c	) *e-mail ID of the company		sectl.de	pt@jalindia.co.in	
(d	) *Telephone number with STD co	ode	012046	09000	
(e	) Website		www.ja	lindia.com	
(iii)	Date of Incorporation		15/11/1	995	
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company
	Public Company	Company limited by shar	es	Indian Non-Gov	ernment company
(v) Wh	nether company is having share ca	apital	res (	) No	

Yes

O No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange	1
2	National Stock Exchange of India	1,024

(b) CIN of the Registrar and Tra	nsfer Agent		LI74210DL	 1991PLC042569	Pre-fill
Name of the Registrar and Trar	J		074210DE	13311 EC042303	]
ALANKIT ASSIGNMENTS LIMITED					
Registered office address of the	e Registrar and Tr	ansfer Agents			J
205-208ANARKALI COMPLEX JHANDEWALAN EXTENSION					
(vii) *Financial year From date 01/0	4/2021	(DD/MM/YYYY)	To date	31/03/2022	(DD/MM/YYYY)
(viii) *Whether Annual general meeti	ng (AGM) held	<ul><li>Y</li></ul>	es 🔾	No	_
(a) If yes, date of AGM	24/09/2022				
(b) Due date of AGM	30/09/2022				
(c) Whether any extension for A	.GM granted		Yes	<ul><li>No</li></ul>	

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities	7
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S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	С	Manufacturing	C8	Plastic products, non-metallic mineral products, rubber products, fabricated	26.07
2	F	Construction	F3	Demolition & site preparation, Electrical, plumbing & other Specialized construction	57.1
3	D	Electricity, gas, steam and air condition supply	D1	Electric power generation, transmission and distribution	2.74
4	I	Accommodation and Food Service	l1	Accommodation services provided by Hotel, Inns, Resorts, holiday homes, hostel,	4.41
5	R	Arts, entertainment and recreation	R4	Sports, amusement and recreation activities	0.09
6	L	Real Estate	L1	Real estate activities with own or leased property	2.42
7	N	Support service to Organizations	N7	Other support services to organizations	7.17

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 23

23

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	BHILAI JAYPEE CEMENT LIMITE	U26940CT2007PLC020250	Subsidiary	74
2	GUJARAT JAYPEE CEMENT & IN	U26943GJ2007PLC051360	Subsidiary	74
3	JAYPEE CEMENT CORPORATIO	U74999UP1996PLC045701	Subsidiary	100
4	JAYPEE ASSAM CEMENT LIMITI	U26960UP2011PLC046390	Subsidiary	100
5	JAYPEE GANGA INFRASTRUCTI	U93000UP2008PLC034861	Subsidiary	100
6	HIMALYAN EXPRESSWAY LIMIT	U45400HR2007PLC036891	Subsidiary	100
7	JAYPEE AGRA VIKAS LIMITED	U70200UP2009PLC038670	Subsidiary	100
8	JAYPEE INFRASTRUCTURE DEV	U70100UP2012PLC053203	Subsidiary	100
9	JAYPEE CEMENT HOCKEY (IND	U92412UP2012PLC053464	Subsidiary	100
10	JAYPEE FERTILIZERS & INDUST	U24233UP2010PLC040882	Subsidiary	100
11	JAYPEE UTTAR BHARAT VIKAS	U24233UP2010PTC040827	Subsidiary	100
12	KANPUR FERTILIZERS & CHEMI	U24233UP2010PLC040828	Subsidiary	68.76
13	HIMALYAPUTRA AVIATION LIN	U62200DL2011PLC222727	Subsidiary	100
14	JAIPRAKASH AGRI INITIATIVES	U01122UP2008PLC069980	Subsidiary	100
15	YAMUNA EXPRESSWAY TOLLIN	U70100UP2010PLC040063	Subsidiary	100
16	JAYPEE INFRATECH LIMITED	L45203UP2007PLC033119	Subsidiary	60.98
17	JAYPEE HEALTHCARE LIMITED	U85191UP2012PLC053358	Subsidiary	100
18	JAIPRAKASH POWER VENTURE	L40101MP1994PLC042920	Associate	24
19	MADHYA PRADESH JAYPEE MI	U01010MP2006SGC018423	Associate	49
20	MP JAYPEE COAL LIMITED	U10200MP2009SGC021909	Associate	49
21	MP JAYPEE COAL FIELDS LIMIT	U10100MP2010SGC022879	Associate	49

22	RPJ MINERALS PRIVATE LIMITE	U14104MP2001PTC014705	Associate	43.83
23	SONEBHADRA MINERALS PRIV	U15543UP2002PTC026621	Associate	48.76

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

#### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	16,094,000,000	2,454,595,640	2,454,595,640	2,454,595,640
Total amount of equity shares (in Rupees)	32,188,000,000	4,909,191,280	4,909,191,280	4,909,191,280

Number of classes	1
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Class of Shares EQUITY SHARES	Λ · · • Ια α νία α αΙ	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	16,094,000,000	2,454,595,640	2,454,595,640	2,454,595,640
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	32,188,000,000	4,909,191,280	4,909,191,280	4,909,191,280

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	28,120,000	0	0	0
Total amount of preference shares (in rupees)	2,812,000,000	0	0	0

Number of classes 1

Class of shares PREFERENCE SHARES	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	28,120,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	2,812,000,000	0	0	0

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	16,035,441	2,428,202,2	2444237715	4,888,475,4	4,888,475,	
Increase during the year	0	10,629,788	10629788	21,259,576	21,259,576	0
i. Pubic Issues	0	0	0	0	0	
ii. Rights issue	0	0	0	0	0	
iii. Bonus issue	0	0	0	0	0	
iv. Private Placement/ Preferential allotment	0	0	0	0	0	
v. ESOPs	0	0	0	0	0	
vi. Sweat equity shares allotted	0	0	0	0	0	
vii. Conversion of Preference share	0	0	0	0	0	
viii. Conversion of Debentures	0	0	0	0	0	
ix. GDRs/ADRs	0	0	0	0	0	
x. Others, specify	0	10,629,788	10629788	21,259,576	21 259 576	
FCCB CONVERSION		10,020,100	10020700		21,200,070	
Decrease during the year	271,863	0	271863	543,726	543,726	0
i. Buy-back of shares	0	0	0	0	0	
ii. Shares forfeited	0	0	0	0	0	
iii. Reduction of share capital	0	0	0	0	0	
iv. Others, specify	271,863	0	271863	543,726	543,726	
CONVERSION PHYSICAL TO DEMAT  At the end of the year						
At the end of the year	15,763,578	2,438,832,0	2454595640	4,909,191,2	4,909,191,	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify									
Decrease during the year		0	0		0	0		0	0
i. Redemption of shares		0	0		0	0		0	0
ii. Shares forfeited		0	0		0	0		0	0
iii. Reduction of share cap	ital	0	0		0	0		0	0
iv. Others, specify									
At the end of the year		0	0		0	0		0	
SIN of the equity shares	of the company						NE45	55F01025	
(ii) Details of stock spl	it/consolidation during the	e year (for	each class of	of shares	)		0		
Class o	f shares		(i)		(ii)			(ii	i)
Before split /	Number of shares								
Consolidation	Face value per share								
After split /	Number of shares								
Consolidation	Face value per share								
of the first return a	es/Debentures Trans at any time since the vided in a CD/Digital Medi	incorpor					ial y	year (or i	
Separate sheet attached for details of transfer			$\circ$	Yes	•	No			
Note: In case list of tran Media may be shown.	sfer exceeds 10, option fo	r submissic	on as a separ	ate shee	t attach	ıment oı	r sub	mission in	a CD/Digital
Date of the previous	s annual general meetin	g [	30/09/2021						
Date of the previou	s annual general meetin	g [	30/09/2021						

Date of registration of transfer (Date Month Year) 05/07/2021						
Type of transfe	r	ry Shares 1	- Equity,	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred				Amount per Share/ Debenture/Unit (in Rs.)	2	
Ledger Folio of Trans	sferor	13	46883			
Transferor's Name	DINENDRA		ки	MAR	SINHA	
	Surna	ame		middle name	first name	
Ledger Folio of Transferee 1448			48321			
Transferee's Name	CHANDRAKANT		M	ANILAL	BRAHMBHATT	
	Surna	ame		middle name	first name	
Date of registration of	of transfer (Da	te Month Ye	ear) 05/	/07/2021		
Type of transfe	r	ry Shares 1	- Equity,	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/	1,000		Amount per Share/ Debenture/Unit (in Rs.)	2	
Ledger Folio of Trans	sferor	13	46883	·		
Transferor's Name	DINENDRA		ки	MAR	SINHA	
	Surname			middle name	first name	
Ledger Folio of Trans	sferee	14	48321			
Transferee's Name				ANII AI	DD ALIMADI I ATT	
	CHANDRAK/ Surna		[MA	MILAL middle name	BRAHMBHATT  first name	

Date of registration o	of transfer (Date Mont	h Year)			
Type of transfe	fer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock				
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.	)	
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname		middle name	first name	
(iv) *Debentures (Oเ	itstanding as at th	e end of fir	nancial year)		

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	20,983	1000000	14,382,300,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			14,382,300,000

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	14,382,300,000	0	0	14,382,300,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

0

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
	Securities	each Unit	Value	each Unit	
Total					
		1		1	

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i)	Turnover	

42,200,600,000

(ii) Net worth of the Company

7,103,000,000

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	50,045,567	2.04	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	697,441,223	28.41	0		
10.	Others Trusts	189,316,882	7.71	0		

Total 936	803,672 38.16	0	0
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Total number of shareholders (promoters)

68	
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# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	1,082,263,276	44.09	0	
	(ii) Non-resident Indian (NRI)	42,337,137	1.72	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	19,938,965	0.81	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	40,773,132	1.66	0	
4.	Banks	19,457,085	0.79	0	
5.	Financial institutions	1,445,524	0.06	0	
6.	Foreign institutional investors	26,943,233	1.1	0	
7.	Mutual funds	477,643	0.02	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	210,987,163	8.6	0	
10.	Others HUF, Trust, Clearing Membe	73,168,810	2.98	0	
	Total	1,517,791,968	61.83	0	0

Γotal	number	of share	holders	(other	than	promoters
	114111001	01 01101		(002202		Promotors,

613,817

Total number of shareholders (Promoters+Public/ Other than promoters)

613,885

(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

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Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICES			6,678,327	0.27
MAVEN INDIA FUND	C/O TRI-PRO ADMINISTRATORS LT			4,725,000	0.19
RESONANCE OPPORTI	SUITE 320, 3RD FLOOR NG TOWER			2,490,000	0.1
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICES			1,940,924	0.08
SPDR PORTFOLIO EME	HSBC SECURITIES SERVICES 11TH F			1,773,296	0.07
SPDR S&P EMERGING	HSBC SECURITIES SERVICES 11TH F			1,217,301	0.05
ALBULA INVESTMENT	DEUTSCHE BANK AG DB HOUSE, H			1,000,000	0.04
INDIA OPPORTUNITIES	STANDARD CHARTERED BANK SEC			1,000,000	0.04
DIMENSIONAL WORLD	CITIBANK N.A. CUSTODY SERVICES			843,708	0.03
WORLD EX U.S. CORE I	CITIBANK N.A. CUSTODY SERVICES			598,862	0.02
EMERGING MARKETS	DEUTSCHE BANK AG, DB HOUSE H			560,228	0.02
AMERICAN CENTURY	DEUTSCHE BANK AG, DB HOUSE, H			521,016	0.02
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES			409,710	0.02
WORLD EX U.S. TARGE	CITIBANK N.A. CUSTODY SERVICES			389,018	0.02
BNS ASIA LIMITED	HSBC SECURITIES SERVICES 11TH F			353,046	0.01
CITY OF LOS ANGELES	CITIBANK N.A. CUSTODY SERVICES			299,295	0.01
DFA INTERNATIONAL	STANDARD CHARTERED BANK SEC			248,352	0.01
ALASKA PERMANENT	DEUTSCHE BANK AG DB HOUSE, H			241,904	0.01
EMERGING MARKETS	DEUTSCHE BANK AG, DB HOUSE H			237,136	0.01
LOS ANGELES CITY EM	CITIBANK N.A. CUSTODY SERVICES			190,732	0.01
DFA INTERNATIONAL	STANDARD CHARTERED BANK SEC			184,363	0.01
EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICES			173,642	0.01
EMERGING MARKETS I	CITIBANK N.A. CUSTODY SERVICES			123,183	0.01
DIMENSIONAL FUNDS	DEUTSCHE BANK AG, DB HOUSE H			108,967	0
UTAH STATE RETIREM	CITIBANK N.A. CUSTODY SERVICES			95,150	0

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	68	68
Members (other than promoters)	559,755	613,817
Debenture holders	11	11

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	4	0	4	1	0.14	0
B. Non-Promoter	0	8	1	8	0	0
(i) Non-Independent	0	2	1	1	0	0
(ii) Independent	0	6	0	7	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	4	8	5	9	0.14	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

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#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
JAIPRAKASH GAUR	00008085	Director	38,924	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SUNIL K. SHARMA	00008125	Whole-time directo	1,501	
PANKAJ GAUR	00008419	Whole-time directo	156,750	
RANVIJAY SINGH	00020876	Whole-time directo	3,096,874	
RAM BAHADUR SINGF	00229692	Whole-time directo	0	
MANOJ GAUR	00008480	Managing Director	175,900	
RAVINDRA KUMAR SII	01859229	Director	0	21/09/2022
RAJ NARAIN BHARDW	01571764	Director	0	26/09/2022
HOMAI A. DARUWALL	00365880	Director	0	26/09/2022
KAILASH NATH BHANI	00026078	Director	10,000	26/09/2022
KESHAV PRASAD RAL	02327446	Director	0	26/09/2022
SATISH CHARAN KUM	00616104	Director	0	26/09/2022
TILAK RAJ KAKKAR	01425589	Director	0	
PRAMOD KUMAR AGR	08311041	Additional director	0	
SANDEEP SABHARWA	ACDPS3791D	Company Secretar	0	
ASHOK SONI	ABPPS5079K	CFO	0	30/06/2022
MANOJ GAUR	AAOPG1931A	CEO	175,900	

## (ii) Particulars of change in director(s) and Key managerial personnel during the year

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Name	DIN/PAN	beginning / during	ICHANGE IN RESIGNATION!	Nature of change (Appointment/ Change in designation/ Cessation)
MANMOHAN SIBBAL	AAXPS3742C	Company Secretar	30/06/2021	RESIGNATION
SANDEEP SABHARWA	ACDPS3791D	Company Secretar	01/07/2021	APPOINTMENT
PRAMOD KUMAR AGR	08311041	Additional director	12/02/2022	APPOINTMENT
RAM BAHADUR SINGF	00229692	Whole-time directo	12/02/2022	APPOINTMENT

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting  Date of meeting  Total Number of Members entitled to attend meeting		Attendance		
				% of total shareholding	
ANNUAL GENERAL MEETI	30/09/2021	608,369	105	0.17	

#### **B. BOARD MEETINGS**

*Number of meetings held	4	
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S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	21/06/2021	12	12	100
2	07/08/2021	12	12	100
3	12/11/2021	12	12	100
4	12/02/2022	14	13	92.86

#### C. COMMITTEE MEETINGS

Number of meetings held	16
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S. No.	Type of meeting		Total Number of Members as	Attendance			
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	AUDIT COMM	21/06/2021	4	4	100		
2	AUDIT COMM	07/08/2021	4	4	100		
3	AUDIT COMM	11/11/2021	4	4	100		
4	AUDIT COMM	03/01/2022	4	4	100		
5	AUDIT COMM	12/02/2022	4	4	100		
6	NOMINATION	21/06/2021	3	3	100		
7	NOMINATION	12/02/2022	3	3	100		
8	NOMINATION	22/02/2022	3	3	100		
9	STAKEHOLDE	05/07/2021	3	3	100		

S. No.	Type of meeting	Date of meeting		Number of members	Attendance 0/ of attendance
			the meeting	attended	% of attendance
10	STAKEHOLDE	24/09/2021	3	2	66.67

### D. \*ATTENDANCE OF DIRECTORS

			Board Meetings		Co	gs	Whether attended AGM	
S. No.		Number of Meetings which director was	Number of Meetings			Meetings	% of attendance	held on
		entitled to attend	attended	attoridarioo	entitled to attend	attended	attoridanoo	24/09/2022
								(Y/N/NA)
1	JAIPRAKASH	4	4	100	0	0	0	No
2	SUNIL K. SHA	4	4	100	8	6	75	Yes
3	PANKAJ GAU	4	3	75	1	1	100	Yes
4	RANVIJAY SII	4	4	100	5	5	100	Yes
5	RAM BAHADI	1	1	100	0	0	0	Yes
6	MANOJ GAUF	4	4	100	2	2	100	Yes
7	RAVINDRA KI	4	4	100	0	0	0	No
8	RAJ NARAIN	4	4	100	2	2	100	No
9	HOMAI A. DA	4	4	100	9	9	100	No
10	KAILASH NAT	4	4	100	7	7	100	Yes
11	KESHAV PRA	4	4	100	5	5	100	No
12	SATISH CHAF	4	4	100	10	10	100	No
13	TILAK RAJ KA	4	4	100	9	9	100	Yes
14	PRAMOD KUI	1	1	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERS	SONNEL
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☐ Nil	
Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered	5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount	
1	MANOJ GAUR	EXECUTIVE CH	29,880,008	0	0	2,000,000	0	
2	SUNIL KUMAR SHA	EXECUTIVE VI	26,807,323	0	0	1,749,194	0	
3	PANKAJ GAUR	JT. MANAGING	21,404,250	0	0	1,181,250	0	
4	RANVIJAY SINGH	WHOLE TIME C	18,933,750	0	0	1,113,750	0	
5	RAM BAHADUR SII	WHOLE TIME C	1,204,622	0	0	112,005	0	
	Total		98,229,953	0	0	6,156,199	104,386,152	
umber o	umber of CEO, CFO and Company secretary whose remuneration details to be entered  4							

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	MANOJ GAUR	CEO	29,880,008	0	0	2,000,000	0
2	ASHOK SONI	CFO	8,547,600	0	0	527,400	0
3	SANDEEP SABHAF	COMPANY SEC	1,767,472	0	0	67,982	0
4	MANMOHAN SIBBA	COMPANY SEC	1,303,221	0	0	0	0
	Total		41,498,301	0	0	2,595,382	44,093,683

Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	JAIPRAKASH GAU	DIRECTOR	300,000	0	0	0	0
2	RAVINDRA KUMAF	DIRECTOR	300,000	0	0	0	0
3	RAJ NARAIN BHAF	INDEPENDENT	420,000	0	0	0	0
4	SATISH CHARAN F	INDEPENDENT	790,000	0	0	0	0
5	TILAK RAJ KAKKAI	INDEPENDENT	700,000	0	0	0	0
6	KESHAV PRASAD	INDEPENDENT	590,000	0	0	0	0
7	HOMAI ARDESHIR	INDEPENDENT	750,000	0	0	0	0
8	KAILASH NATH BH	INDEPENDENT	670,000	0	0	0	0
9	PRAMOD KUMAR	INDEPENDENT	115,000	0	0	0	0
	Total		4,635,000	0	0	0	4,635,000

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* A. Whether the cor provisions of the	mpany has mad e Companies Ac	e compliances and disc t, 2013 during the year	losures in respect of app	olicable Yes	O No
B. If No, give reason	ons/observation	S			
(II. PENALTY AND P	UNISHMENT -	DETAILS THEREOF			
A) DETAILS OF PENA	ALTIES / PUNIS	SHMENT IMPOSED ON	I COMPANY/DIRECTOR	RS /OFFICERS	Nil
Name of the company/ directors/ officers	Name of the co concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING (	OF OFFENCES 🔀	Nil		
Name of the company/ directors/ officers	Name of the co concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
<ul><li>Ye</li></ul>	s O No		nolders has been enclo		nt
In case of a listed co more, details of com	mpany or a com pany secretary i	npany having paid up sh n whole time practice c	nare capital of Ten Crore ertifying the annual retur	e rupees or more or turn in Form MGT-8.	rnover of Fifty Crore rupees or
Name ASHOK TYAGI					
Whether associate	e or fellow	◯ Associ	ate   Fellow		
Certificate of prac	ctice number	7322			

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### **Declaration**

I am Authorised by the Board of Directors of the company vide resolution no. .. dated 21/06/2021 15 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by sunil kumar Director sharma DIN of the director 00008125 Sandeep To be digitally signed by Sabharwal Company Secretary Ocompany secretary in practice Certificate of practice number Membership number 8370 **Attachments** List of attachments 1. List of share holders, debenture holders MGT-8 -JAL 2022.pdf **Attach** Committee Meeting Details.pdf Approval letter for extension of AGM; **Attach** List of FIIs and FPIs.pdf IMPORTANT CLARIFICATION FOR FORM 3. Copy of MGT-8; **Attach** 4. Optional Attachement(s), if any **Attach** 

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

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